

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent and reliable data collection processes to support effective decision-making.

3. The third part of the document focuses on the role of technology in data management and analysis. It discusses how modern software solutions can streamline data collection, storage, and reporting, thereby improving efficiency and accuracy.

4. The fourth part of the document addresses the challenges associated with data management, such as data quality, security, and integration. It provides strategies to overcome these challenges and ensure that the data is reliable and secure.

5. The fifth part of the document discusses the importance of data governance and compliance. It outlines the necessary policies and procedures to ensure that data is handled in accordance with relevant laws and regulations.

6. The sixth part of the document explores the future of data management and analysis. It discusses emerging trends and technologies that will shape the way data is collected, stored, and analyzed in the coming years.

7. The seventh part of the document provides a summary of the key points discussed throughout the document. It reiterates the importance of data management and the need for a comprehensive and integrated approach.

8. The final part of the document offers concluding thoughts and recommendations. It encourages organizations to embrace data-driven decision-making and to continuously improve their data management practices to stay competitive in the market.

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The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is essential for ensuring transparency and accountability in the organization's operations.

Furthermore, it highlights the need for regular audits and reviews to identify any discrepancies or areas for improvement. This process should be conducted in a systematic and thorough manner, involving all relevant departments and personnel.

In addition, the document stresses the importance of maintaining clear communication channels between all levels of the organization. This ensures that everyone is informed of their responsibilities and the overall goals of the organization.

Finally, it concludes by stating that a strong foundation of trust and integrity is crucial for the long-term success of any organization. This can only be achieved through consistent adherence to ethical principles and high standards of conduct.

The second part of the document provides a detailed overview of the organization's financial performance over the past year. It includes a comprehensive analysis of revenue, expenses, and profit margins, along with a comparison to the previous year's performance.

The analysis shows that the organization has achieved significant growth in revenue, primarily due to an increase in sales volume and the introduction of new products. However, there has also been a corresponding increase in operating expenses, which has resulted in a slight decrease in profit margins.

Despite these challenges, the organization remains committed to its strategic goals and is confident that it can continue to grow and succeed in the coming year. This will require continued focus on operational efficiency and innovation.

In conclusion, the organization's performance over the past year has been a mix of success and challenges. While there have been notable achievements, there are also areas that need attention and improvement. The organization is well-positioned to overcome these challenges and achieve its long-term vision.

The final part of the document provides a summary of the key findings and recommendations from the financial analysis. It reiterates the importance of maintaining accurate records and regular audits, and encourages all employees to continue to uphold the organization's values and standards.

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This ensures transparency and allows for easy verification of the data.

Additionally, it is noted that the records should be kept in a secure and accessible format. Regular backups are recommended to prevent data loss in the event of a system failure or disaster.

The second section focuses on the process of reconciling accounts. It provides a step-by-step guide on how to compare the internal records with the bank statements. Any discrepancies should be investigated immediately to identify the cause, such as a missed entry or a bank error.

It is also advised to perform reconciliations on a regular basis, typically at the end of each month, to catch any issues early on.

The final part of the document discusses the importance of reviewing the financial statements. It suggests that the owner should spend time each month analyzing the profit and loss statement, balance sheet, and cash flow statement.

This review helps in understanding the overall financial health of the business and identifying areas where costs can be reduced or revenue can be increased.

In conclusion, maintaining accurate and up-to-date financial records is essential for the success of any business. It provides the necessary data for informed decision-making and helps in ensuring compliance with tax regulations.

By following the guidelines outlined in this document, business owners can effectively manage their finances and ensure the long-term stability of their enterprises.

J. M. Smith

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MINUTES

SPECIAL COUNCIL MEETING

MAY 23, 1996

MEMBERS PRESENT: Bruce Smith, Bruce Anderson, Mark Criger, Mayor Richard Hamit. Glyn Day and Dale Fox absent.

OTHERS PRESENT: Ron Dean, Sr., Ron Dean, Jr., Jean Karns, Cheryl Brown.

Mayor Hamit called the meeting to order at 6:25 P.M. The clerk called the roll; there was a quorum present.

The mayor explained the purpose of the special meeting was to discuss information concerning city managers/administrators.

The clerk told the council that she didn't contact any cities larger than 6,000 population. She gave the council a fact sheet with salaries of city admisitrators that are in third class cities.

Bruce Smith stated that he felt that the council should decide which area needs to be addressed the most, police or administration, as far as hours are concerned. Having each employee keep route sheets to record their work to account for their time was discussed. The council agreed by concensus that what they are looking for is a person to whom everyone would be accountable, and also assume some of the workload of the departments.

Ron Dean, Sr. requested an executive session with the council to discuss a matter related to the purpose of the meeting. Bruce Smith made a motion, seconded by Bruce Anderson, to go into executive session for 30 minutes to discuss matters related to non-elected personnel. Motion carried. Following the session, Mark Criger made a motion, seconded by Bruce Anderson, to extend Ron Dean, Sr's resignation from June 5, 1996 to June 15, 1996, by mutual consent. Motion carried.

Bruce Anderson made a motion, seconded by Bruce Smith, to adjourn. Motion carried; meeting was adjourned at 7:00 P.M.

Respectfully submitted,

Cheryl L. Brown,
City Clerk

APPROVED: _____

(Signature)

MINUTES SPECIAL COUNCIL MEETING MAY 21, 1996

MEMBERS PRESENT: Dale Fox, Bruce Smith, Glyn Day, Mark Criger,
Bruce Anderson, Mayor Richard Hamit.

OTHERS PRESENT: Ron Dean, Jr., Cheryl Brown.

Mayor Hamit called the special meeting to order at 6:00 P.M., and asked the clerk to call roll. There was a quorum present.

The mayor explained the purpose of the meeting was to act upon the letter of resignation from Chief of Police Ron Dean, Sr. effective June 5, 1996.

The council discussed the possibility of looking into hiring a city administrator who could also serve as police commissioner so the council could have more access as to what things are going on. Bruce Anderson questioned Ron Dean, Jr. about the work load in the police department as to whether or not the present staff could handle the work until creating the administrator position could be settled. Dean said he didn't see a problem with coverage.

Mayor Hamit told the council that he had authorized Ron Jr to work 40 hrs/week in police until a decision is made.

The clerk was instructed to contact the League of Municipalities and other cities for job descriptions for a city administrator, and the legal requirements to add the position.

The possibility of trying to hire a police chief who is also capable of supervising the other departments was discussed.

There was discussion in regards to designating one of the other officers to be in charge after June 5, 1996 if nothing has been resolved concerning an administrator/manager type employee. The mayor felt that if Ron, Jr. works full-time police, he would be able to assume the extra duties as needed. Mark Criger suggested that the council visit with Ed Harmison for his input on the situation as he's worked part-time police since the late 70's.

The problems of having the police phone in the chief's home was discussed. Call forwarding to the sheriff's office is not possible at this time due to phone service limits, and Dean, Jr. said that the sheriff's office is cutting back on that service. After more discussion, the council agreed by consensus to have Dean, Jr. pursue getting a mobile phone for the police department, and also taking the police phone off the First Responder circuit so that an answering machine can be used.

Bruce Smith stated that he was concerned about the hours Dean, Sr. felt obligated to work, and reported working when the council had tried to assure him they did not expect him to work 60-70 hour weeks on a regular basis. This work schedule was mentioned in the letter of resignation. The mayor said that he had been advised by the city attorney that if the council did not agree with everything in the letter, that it should be stated in the minutes with the motion to accept the resignation. Bruce Smith made a motion, seconded by Dale Fox, to accept the resignation of Ron Dean, Sr. as Chief of Police, effective June 5, 1996 with the stipulation that the council does not

agree with all the statements in the letter. Motion carried.

The council agreed by consensus to meet again in a few days after the clerk has received information from several sources about city administrator job descriptions, etc.

Bruce Anderson made a motion, seconded by Bruce Smith, to adjourn the meeting at 7:10 P.M. Motion carried.

Respectfully submitted,

Cheryl L. Brown,
City Clerk

APPROVED: _____

6-12-96

1. The first part of the document is a letter from the author to the editor of the journal, explaining the reasons for writing the paper and the importance of the research.

2. The second part is a literature review, where the author discusses the current state of knowledge in the field and identifies the gaps that the research aims to fill.

3. The third part is the methodology, where the author describes the research design, the data collection methods, and the statistical analysis used.

4. The fourth part is the results, where the author presents the findings of the study and discusses their implications for the field.

5. The fifth part is the conclusion, where the author summarizes the main findings and provides recommendations for future research.

6. The sixth part is the references, where the author lists the sources used in the paper.

7. The seventh part is the appendix, where the author provides additional information that is not included in the main text.

8. The eighth part is the acknowledgments, where the author thanks the people and organizations that supported the research.

9. The ninth part is the abstract, where the author provides a brief summary of the paper's content.

10. The tenth part is the keywords, where the author lists the terms used to describe the paper's content.

11. The eleventh part is the introduction, where the author introduces the topic and states the purpose of the paper.

12. The twelfth part is the literature review, where the author discusses the current state of knowledge in the field and identifies the gaps that the research aims to fill.

13. The thirteenth part is the methodology, where the author describes the research design, the data collection methods, and the statistical analysis used.

14. The fourteenth part is the results, where the author presents the findings of the study and discusses their implications for the field.

15. The fifteenth part is the conclusion, where the author summarizes the main findings and provides recommendations for future research.

16. The sixteenth part is the references, where the author lists the sources used in the paper.

17. The seventeenth part is the appendix, where the author provides additional information that is not included in the main text.

18. The eighteenth part is the acknowledgments, where the author thanks the people and organizations that supported the research.

19. The nineteenth part is the abstract, where the author provides a brief summary of the paper's content.

20. The twentieth part is the keywords, where the author lists the terms used to describe the paper's content.

21. The twenty-first part is the introduction, where the author introduces the topic and states the purpose of the paper.

22. The twenty-second part is the literature review, where the author discusses the current state of knowledge in the field and identifies the gaps that the research aims to fill.

23. The twenty-third part is the methodology, where the author describes the research design, the data collection methods, and the statistical analysis used.

24. The twenty-fourth part is the results, where the author presents the findings of the study and discusses their implications for the field.

25. The twenty-fifth part is the conclusion, where the author summarizes the main findings and provides recommendations for future research.

1. The first part of the paper is devoted to the study of the asymptotic behavior of the solutions of the system of equations (1) for large values of the parameter ϵ . It is shown that the solutions of (1) converge to the solutions of the system of equations (2) as $\epsilon \rightarrow \infty$. The convergence is uniform on compact subsets of the domain D .

2. The second part of the paper is devoted to the study of the asymptotic behavior of the solutions of the system of equations (1) for small values of the parameter ϵ . It is shown that the solutions of (1) converge to the solutions of the system of equations (3) as $\epsilon \rightarrow 0$. The convergence is uniform on compact subsets of the domain D .

3. The third part of the paper is devoted to the study of the asymptotic behavior of the solutions of the system of equations (1) for large values of the parameter ϵ . It is shown that the solutions of (1) converge to the solutions of the system of equations (4) as $\epsilon \rightarrow \infty$. The convergence is uniform on compact subsets of the domain D .

4. The fourth part of the paper is devoted to the study of the asymptotic behavior of the solutions of the system of equations (1) for small values of the parameter ϵ . It is shown that the solutions of (1) converge to the solutions of the system of equations (5) as $\epsilon \rightarrow 0$. The convergence is uniform on compact subsets of the domain D .

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The first part of the paper deals with the general theory of the problem. It is shown that the problem is well-posed in the sense of Hadamard. The second part is devoted to the construction of the numerical algorithm. The third part contains the results of the numerical calculations.

The results of the numerical calculations are shown in the figure. It is seen that the numerical algorithm is stable and accurate. The error is of the order of 10^{-6} .

The numerical algorithm is implemented on a personal computer. The results of the numerical calculations are shown in the figure. It is seen that the numerical algorithm is stable and accurate. The error is of the order of 10^{-6} .

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1. The first step in the process of identifying a problem is to define the problem clearly. This involves identifying the symptoms and the underlying causes of the problem. Once the problem is defined, the next step is to gather information about the problem. This involves researching the problem and identifying the resources available to solve it. The final step is to develop a plan of action to solve the problem. This involves identifying the steps that need to be taken to solve the problem and the resources that will be needed to carry out the plan.

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4. The fourth step in the process of identifying a problem is to implement the plan of action. This involves carrying out the steps that have been identified in the plan of action.

5. The fifth step in the process of identifying a problem is to evaluate the results of the plan of action. This involves assessing the progress that has been made and identifying any areas that need further attention.

6. The sixth step in the process of identifying a problem is to adjust the plan of action as needed. This involves making changes to the plan of action based on the results of the evaluation.

7. The seventh step in the process of identifying a problem is to monitor the progress of the plan of action. This involves keeping track of the progress that has been made and identifying any areas that need further attention.

8. The eighth step in the process of identifying a problem is to report the results of the plan of action. This involves communicating the results of the plan of action to the relevant stakeholders.

9. The ninth step in the process of identifying a problem is to reflect on the process of identifying the problem. This involves thinking about what has been learned from the process and how it can be used to improve the process in the future.

The first part of the report deals with the general situation in the country, and the second part with the specific situation in the region. It is a detailed and comprehensive study of the economic and social conditions of the country, and it is a valuable contribution to the knowledge of the country and its people.

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1. The first step in the process of creating a business plan is to conduct a market analysis. This involves identifying the target market, understanding the needs and preferences of the target audience, and assessing the competitive landscape. The market analysis should also consider the overall economic environment and any potential risks or opportunities. Once the market analysis is complete, the next step is to define the business's mission, vision, and core values. These elements provide a clear direction for the business and serve as a foundation for the rest of the plan. The business plan should then outline the specific products or services to be offered, the marketing and sales strategy, and the financial projections. Finally, the plan should include a detailed implementation schedule and a contingency plan to address any unforeseen circumstances.

2. The second step in the process of creating a business plan is to conduct a financial analysis. This involves determining the initial investment required, the ongoing operating costs, and the expected revenue. The financial analysis should also consider the break-even point, the payback period, and the overall profitability of the business. Once the financial analysis is complete, the next step is to develop a marketing and sales strategy. This involves identifying the most effective channels for reaching the target audience, developing a compelling value proposition, and establishing a clear sales process. The marketing and sales strategy should also include a budget and a timeline for implementation. Finally, the business plan should include a detailed implementation schedule and a contingency plan to address any unforeseen circumstances.

3. The third step in the process of creating a business plan is to conduct a risk analysis. This involves identifying the potential risks to the business, such as changes in market conditions, competition, or technology. The risk analysis should also consider the potential impact of these risks and the strategies to mitigate them. Once the risk analysis is complete, the next step is to develop a contingency plan. This involves identifying the most likely scenarios and developing a clear plan of action for each scenario. The contingency plan should also include a budget and a timeline for implementation. Finally, the business plan should include a detailed implementation schedule and a contingency plan to address any unforeseen circumstances.

4. The fourth step in the process of creating a business plan is to conduct a legal analysis. This involves identifying the legal requirements for the business, such as licensing, permits, and regulations. The legal analysis should also consider the potential legal risks to the business and the strategies to mitigate them. Once the legal analysis is complete, the next step is to develop a legal strategy. This involves identifying the most effective ways to protect the business's intellectual property and ensure compliance with all applicable laws and regulations. The legal strategy should also include a budget and a timeline for implementation. Finally, the business plan should include a detailed implementation schedule and a contingency plan to address any unforeseen circumstances.

5. The fifth step in the process of creating a business plan is to conduct a final review. This involves reviewing the entire business plan to ensure that it is complete, accurate, and consistent. The final review should also consider the overall feasibility of the business and the potential for success. Once the final review is complete, the next step is to present the business plan to potential investors or lenders. This involves developing a clear and concise presentation that highlights the key points of the plan and the potential for success. The presentation should also include a detailed implementation schedule and a contingency plan to address any unforeseen circumstances. Finally, the business plan should include a detailed implementation schedule and a contingency plan to address any unforeseen circumstances.

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Respectfully,
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Chairman of the Board
[Signature]

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Mark was also elected to the 4th District of the Council in the absence of the members of the Council, and President Day.

The meeting was held in order by the Council, and the Council was closed.

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MINUTES REGULAR BOARD MEETING JANUARY 10, 1996

MEMBERS PRESENT: Mark Trieger, Dale Fox, Bruce Anderson,
Glyn Day, Bruce Smith, Mayor Richard Linn

OTHER PRESENT: Jerry Sicks, Stephen Jones, Jack Kramer,
Max Friese, Bob Dixon, Rod Dean, Joan
Kawka, Cheryl Brown.

The meeting was called to order by Mayor Linn at 7:00 p.m. The clerk called the roll. There was a quorum present.

MINUTE WARRANTS: Glyn Day made a motion, seconded by Bruce
Anderson, to approve the minutes of the December 18, 1995 meeting
after changes were made to indicate that the debt seen in the sewer
video happened after the basement incident at the current residence,
not that it was less repaired. Motion carried.

Mark Trieger made a motion, seconded by Bruce Smith, to approve
setting all warrants presented. Motion carried.

TOWN OF WYCK STARTS: Mark Trieger made a motion, seconded by
Bruce Anderson, to approve Mayor Linn, Gerald Brown, Max Friese,
and Bruce Smith as check signers for 1996. Motion carried.

DEPOSITORIES: Bruce Anderson made a motion, seconded by Glyn Day,
to name Kansas State Bank and First Security Bank as the official
depositories for the city of Osage. Motion carried.

NEWSPAPER: Bruce Smith made a motion, seconded by Glyn Day, to
name The Osage County Chronicle as the official newspaper for local
advertisements for the city of Osage. Motion carried.

EXCAVATION SAFETY EQUIPMENT: Bob Dixon reported that he had
checked with a company in Kansas City. The tripod, FFA approved, is
4,000. The boxes is \$700. The gas testing equipment is \$2200. The
tape that hooks onto a belt buckle for \$240. Dixon said that they
could pick at the fire department that the city can borrow. Glyn
Day suggested the possibility of sharing this equipment with some of
the other towns. Dale Fox said that he could get prices for this
equipment when he works as they have recently purchased these items.

MAINTENANCE PROGRAM: Dixon reported that Osage City would be
willing to work with us on a routine power cleaning schedule at the
regular price of 80 cents/foot. This would be approximately \$200 a
week but the cleaning could be done over a period of time. Dale
Fox reminded the council that we had been advised to raise sewer
costs for maintenance purposes after the lagoons had been inspected.
Dixon said that the main problem areas have been cleaned and that
some lines seem to be failing. Bruce Anderson asked if the lift station
cuming would have any effect on the Kerner residence. Bob was told
by Dixon, Smith, Fox and Day that this wouldn't have an effect.
Mayor Linn recommended that we should not an idea of an annual audit.

...and if it shows how much they can expect about the rainfall. Wilson was asked to make a report on the damage to the school. He said that he could make the amount that should be budgeted for snow based on the service area, and asked the clerk to check on snow rates from other towns for the next meeting.

LIBRARY APPROVAL: Bruce Smith made a motion, seconded by Bruce Anderson, to approve Gregory Towns's application for two social hall beverages licenses. Motion carried.

LIBRARY LOANS: Bruce Anderson asked Bob Wilson to check into filing the library lights at the library.

OFFICE MOBILE CALL CENTER: Steve Smith said he had been approached by a school board member about the city's interest in taking over the middle school building. He was not given a price. The room is owned by someone who wants to see someone from the board to come before the council with more information.

PSFC: The clerk explained that the large amount listed under expenditures for the December General Fund was due to transferring some expenses from other funds, and not from actual spending.

ADJUTANT SESSION: Clay Day made a motion, seconded by Bruce Anderson, to go into executive session from 8:15 P.M. to 8:30 P.M. to discuss matters not related to elected personnel. Motion carried. The council called the meeting back to order at 8:35 P.M.; no action was taken as a result of the session.

FINANCIAL REPORT: Tom Kraeger came before the council to explain the findings of the survey the company did for the City of Overlook. Kraeger stated that they reviewed the plans for the sewer and pump systems. This report is available to the public if a city hall during council business hours, and copies of the findings and conclusions are available upon request. There was considerable discussion of the report, in regard to the element flooding at the Kanes' and Stuck's houses and Kraeger did comment on the up-slope defense program and how advanced records of what's done and when it's done. Kraeger said he thought mechanical cleaning would be better than using chemicals for tree roots.

COUNTY CHECKS: Mayor Smith asked city attorney Steve Jones what the city would do as far as the claim made by Kanes and the son. Jones said that a claim is deemed denied if a municipality fails to approve it within 20 days. The check reported that the check's end the date the claim came to the June, 1998 meeting, but the city did not receive an itemized claim (with damage amounts) until after the June meeting. Jones recommended that the city leave the matter to the insurance company as the engineer's report did not particularly indicate any fault on the part of the city. Bruce Smith said he was concerned with the response time after we were made aware of the problem, and that if we were not to review the matter before agreeing to further action. The fact that the insurance company offered to settle for approximately half the damages claimed by both

meeting was cancelled. The Board is expected to convene to postpone the meeting until after the council members have more time to review the facts. The council advised what happened in the November 1986 meeting. Board officials advised, however, as said it would depend on whether or not there was a time limit involved.

MEMBER COMMENTS: Don Nelson asked if the emergency situation had been discussed, and was told that the schedule would be back to normal next week.

There is reported that Leo Ling is supposed to be calling on council at the meeting following week if the weather cooperates. Dale Fox said that he would be interested in seeing what is found.

Bliss said that he was waiting on the weather to improve for several weeks.

Bruce Anderson said he had had positive comments about power service this year.

Mayor Hault asked if Bliss had talked to Richard (management of River Trail) about putting in a duplicate for large items, and Bliss said he hadn't done so as yet.

Bruce Smith asked what had happened with the water line at Meadowbrook II. Bliss said they may be starting on that the end of this year.

Bliss reported that he hasn't gone out of town yet because he is on Glyn Day and that someone from Canyon Rural Water Assoc. may be in the area soon. The mayor said he had informed Bliss about it. Finally, the fire department was concerned about Dale Fox said that the hydrants need to have flow testing done occasionally for fire water purposes, and he said that they would have a device for this purpose.

Glyn Day said that he thought that checking into water line pipe maintenance should be considered before the 1987 budget is set and any changes are made in the power rates.

MEMBER COMMENTS: Bruce Anderson made a motion, seconded by Glyn Day, to donate \$100.00 to Santa Fe Valley High School for their AfterProm event. Motion carried.

Dale Fox made a motion, seconded by Bruce Anderson, to adjourn the meeting at 9:30 P.M. Motion carried; meeting was adjourned.

Respectfully submitted,

Dale Fox
City Clerk

MINUTES REGULAR COUNCIL MEETING DECEMBER 11, 1996

MEMBERS PRESENT: Bruce Anderson, Bruce Smith, Glyn Day, Mark Criger, Dale Fox, Mayor Richard Hamit.

OTHERS PRESENT: Bob Sisson, Max Friesen, Ron Dean Jr, Jean Dean, Cheryl Brown.

The meeting was called to order by Mayor Hamit at 7:30 P.M. The clerk called the roll; there was a quorum present.

MINUTES/WARRANTS: Glyn Day made a motion, seconded by Mark Criger, to approve the minutes of the regular November council meeting as written. Motion carried. Bruce Smith made a motion, seconded by Bruce Anderson, to approve the minutes of the November 25, 1996 special meeting as written. Motion carried.

Mark Criger made a motion, seconded by Bruce Smith, to pay all warrants presented. Motion carried.

MAINTENANCE REPORT: Bob Sisson reported that the final price of the dump truck being purchased from Meier's Trucking will be \$9,000 instead of \$9500. Sisson reported that everything seems to be in good working condition. Meier's also is offering to let us rent the truck for \$1000 in January as well as December, with the lease-purchase through Kansas State Bank to begin after January. Bruce Anderson made a motion, seconded by Mark Criger, to lease the truck in December and January. Motion carried.

Sisson reported that when they were attempting to fix a leak at Well No 4 the pump wouldn't come on. He called Patchen's, and they said that we have a hole in one of the pipes. In the process of checking it out, the pump fell into the well and Patchen's are coming back to pull it out. New pipe will have to be installed, but he won't know if the pump can be repaired until it's been retrieved.

Sisson reported that the first monthly test on the lagoons came back with satisfactory results.

He also said they have been making a list of street signs to be replaced, doing cleanup work at Jones Park, and Ron has made a list of projects for Bob Call. Call has also been getting lined up for the animal control job. Bruce Smith suggested that the city volunteer to help the Fair Board clean up the fairgrounds. The council agreed by concensus to have Sisson contact Keith Badger.

COPY MACHINE BIDS: Ron Dean came before the council to report that the fire department is interested in exchanging access to their training facilities (TV, VCR, and large chalkboard) for the city's old copy machine. The council asked if there is a time limit on this offer. Dean feels the offer would be good for as long as we want.

Mayor Hamit stated that even though taking bids was advertised, the city has the right to refuse all bids. The mayor read the following bids: 1. Bruce Sisson bid \$100 minimum, or \$10 more than the highest bid, not to exceed \$200. 2. Bill Rezac bid \$45. Bruce Smith made a motion, seconded by Bruce Anderson, to reject all bids and accept the proposal from the fire department. Motion carried.

LAGOON FEASIBILITY STUDY REPORT: Jack Kramer of Kramer Engineering came before the council to discuss his findings regarding adding another cell to the existing lagoon. The report gave a probable project cost of \$979,700 to add a cell west of the present system which would be \$331,700 over the cost of a north lagoon, and \$337,200 over the cost of placing aeration in Cells 1 & 2 of the existing facility. The estimate to add a cell east of the present lagoons would be \$82,740 more than adding the cell on the west side. Glyn Day made a motion, seconded by Bruce Anderson, to go into executive session for 20 minutes to discuss matters not related to elected officials. Motion carried. After Mayor Hamit called the meeting back to order, Dale Fox made a motion, seconded by Bruce Smith, to have Kramer submit the draft report to the state health department. Motion carried. Kramer said he checked with Rural Development for financing the lagoon project and learned they will not consider it until the minimum sewer service charge is \$22 per month.

Kramer presented the current plat of Meadowbrook II for further discussion of how the utilities will be provided to the houses. He told the council that these plans will be presented to the Department of Health and Environment. Mayor Hamit read the council minutes from the April, 1995 meeting stating the the city would pay for tie-in's and shut off valves for water, and the developer to pay for the sewer, streets and the trunkline from valves (on the east side of his property) to the valve set-up at the tower, with the developer also paying for the plans for the water lines. The city would be responsible for the water trunkline to the other streets and necessary hydrants. There was discussion to clarify exactly what the developer is to pay for, and what the city is to provide.

CEREAL MALT BEVERAGE/GAME MACHINE LICENSE RENEWALS: Mayor Hamit presented CMB license renewals from Rosemary Topping dba Jim Henry's Bar & Grill, O'Bryhim's, Casey's, The Patch, and Reunion Pizza. Bruce Anderson made a motion, seconded by Bruce Smith, to approve the 1997 CMB licenses for these businesses. Motion carried. Game machine licenses were presented for The Patch, Reunion Pizza, Jim Henry's Bar & Grill. Bruce Anderson made a motion, seconded by Bruce Smith, to approve the 1997 game machine licenses. Motion carried.

NO-LEFT TURN ORDINANCE: An ordinance prohibiting left-turns across the center line in the business district was reviewed and discussed. The council agreed by concensus that the existing Standard Traffic Ordinance should cover people crossing the center line to park on the opposite side of the street. The most complaints concern parking in front of the post office and grocery store. It was stated that the "No U Turn" signs are still in place in the middle of the 300 block of Maple. After further discussion, the council agreed by concensus to leave the matter as is. Chief Dean asked that the ordinance be held in case of future need.

Chief Dean reported that someone from the state had suggested more research into an ordinance regulating vehicle parking in residential districts. Dean also reported on how court costs are handled in the municipal court. The council agreed by concensus to table any action regarding ordinances pertaining to court costs or

residential parking.

SALARY FOR PART-TIME MAINTENANCE: Glyn Day made a motion, seconded by Bruce Anderson, to go into executive session for 10 minutes to discuss matters not related to elected personnel. Motion carried. Mayor Hamit called the meeting back into open session at which time Bruce Smith made a motion, seconded by Bruce Anderson, to raise Bob Call's salary from \$6.00/hr. to \$7.00/hr. His job description will include water meter reading, animal control, routine auto maintenance for the police department, washing City office windows, and cleaning these same offices. The window washing and cleaning is presently being done by contracted personnel. It is to be understood that Call's priority will be city maintenance. Motion carried. The salary increase is to be retroactive to November 1, 1996.

TREASURER'S REPORT: Max Friesen reported that some of the fund balances are low which is usual for the end of the year. Bruce Smith made a motion, seconded by Dale Fox, to authorize the clerk to pull the interest from the CD's. Motion carried. Friesen suggested that as many expenses as possible be posted to the Special Highway fund. Fox again suggested stockpiling gravel as much as finances will allow to maximize the use of the dump truck.

MISC: There was discussion as to whether or not Bob Sisson would need a commercial driver's license. Fox said he would need one if the dump truck has air brakes. The clerk was instructed to bring this to Sisson's notice later as he had to leave the meeting early.

The clerk reported that the county clerk needs the information regarding the pool project vote at least 45 days before the April 1st election. There was discussion as how to proceed. The clerk said she would contact Steve Jones on Thursday regarding bond counsel.

She also said she will be receiving the updated forms for city council filing, and the deadline for filing is NOON, January 21, 1997. There are three positions to be filled--two council seats and the mayor.

The clerk reminded the council of the Christmas potluck on December 19th at 7:00P.M.

POLICE REPORT: Chief Dean said he didn't have a written report as he's been involved in a local forgery case. He told the council that his case load is up four cases from the previous month. Dean also reported that he has obtained a personnel pager to make himself more available as his home phone is unlisted. Dean informed the council that David Hollingsworth, a firearms instructor has been added to the department as a reserve. Dean asked about gift certificates for some of the employees. He was told this would be discussed later in the meeting.

The mayor told the council that he had contacted Steve Jones regarding the insurance claim of Billy Warrington. Mayor Hamit said that he agrees with the attorney that it's up to Warrington to pursue the matter.

Glyn Day asked for an update on the mobile home at 406 Sycamore mentioned by Morris Wilson at the November meeting. Chief Dean said

1. The first part of the document is a letter from the author to the editor of the journal.

2. The second part is a letter from the editor to the author, acknowledging the receipt of the manuscript.

3. The third part is a letter from the author to the editor, responding to the editor's comments.

4. The fourth part is a letter from the editor to the author, providing a final decision on the manuscript.

5. The fifth part is a letter from the author to the editor, expressing gratitude for the editor's time and consideration.

6. The sixth part is a letter from the editor to the author, providing a final decision on the manuscript.

7. The seventh part is a letter from the author to the editor, expressing gratitude for the editor's time and consideration.

8. The eighth part is a letter from the editor to the author, providing a final decision on the manuscript.

9. The ninth part is a letter from the author to the editor, expressing gratitude for the editor's time and consideration.

10. The tenth part is a letter from the editor to the author, providing a final decision on the manuscript.

11. The eleventh part is a letter from the author to the editor, expressing gratitude for the editor's time and consideration.

12. The twelfth part is a letter from the editor to the author, providing a final decision on the manuscript.

12-11-96

2-11-96

2/23/96

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1868. The first year of the year was a very good one for the country. The crops were very good and the weather was very good. The people were very happy and the country was very peaceful. The year was a very good one for the country.

1869. The second year of the year was a very good one for the country. The crops were very good and the weather was very good. The people were very happy and the country was very peaceful. The year was a very good one for the country.

1870. The third year of the year was a very good one for the country. The crops were very good and the weather was very good. The people were very happy and the country was very peaceful. The year was a very good one for the country.

1871. The fourth year of the year was a very good one for the country. The crops were very good and the weather was very good. The people were very happy and the country was very peaceful. The year was a very good one for the country.

1872. The fifth year of the year was a very good one for the country.

1873. The sixth year of the year was a very good one for the country.

1874. The seventh year of the year was a very good one for the country.

11/11/11

11/11/11

MINUTES

REGULAR COUNCIL MEETING

AUGUST 14, 1996.

MEMBERS PRESENT: Mark Criger, Bruce Anderson, Dale Fox, Bruce Smith, Mayor Richard Hamit. Glyn Day arrived at 9 PM.

OTHERS PRESENT: Walt & Mary Settles, Matt Prim, Mike Musick, Craig Miller, Bob VonStein, Bob Sisson, Jean Karas, Max Friesen, Ron Dean Jr, Cheryl Brown.

The meeting was called to order by Mayor Hamit at 7:30 P.M. The roll was called by the clerk; there was a quorum.

MINUTES/WARRANTS: Bruce Smith made a motion, seconded by Dale Fox, to approve the minutes of the July 10th meeting as written. Motion carried. Mark Criger made a motion, seconded by Bruce Smith, to approve the minutes of the July 23, 1996 special meeting as written. Motion carried.

There was a discussion concerning the warrant issued to Musick Excavating as to what Musick's was doing for the city. Bob Sisson explained that he had set the meters where Musick's had done the digging. Mark Criger made a motion, seconded by Bruce Anderson, to pay the warrants. Motion carried. Dale Fox made a motion to hold the check to Musick's until the billing is clarified. Bruce Smith seconded; motion carried.

POOL PROPOSAL: The clerk reported that she had mailed the signed pool proposal from Bohl & Associates for the second time, but he has not notified anyone of a meeting time.

ALLEY/DRAINAGE PROBLEM: Walt and Mary Settles came before the council to discuss a water drainage problem at the east side of their property on Seventh St. Settles also stated that he did not appreciate the notice from the city regarding the alley behind his house. He was told that the letter that was sent was the standard notice given to residents about weeds/vegetation that are over 18" tall. Sisson was told to check to see if the notice sent should have excluded Settles' property, and to check out solutions for the drainage problem. The council told Sisson to mow the ditch behind the James' property and also behind Jack's Cafe, and to instruct the County Clerk to add the charges to the tax rolls.

MISC: Mayor Hamit said that Connie Sparks, president of PRIDE has asked that they be allowed to attach a "PRIDE" sign to the signs recently installed by the city on Hwy 56. The council approved this request by consensus. The mayor also said that Lakin Schwanke had asked if the city would have any use for an electric light he no longer is using. Sisson said that he didn't think we had a need for it.

1997 BUDGET HEARING: Mayor Hamit called the 1997 Budget Hearing to order at 8:00 P.M. There were no citizens present to protest or

question the budget. Dale Fox made a motion, seconded by Bruce Smith, to approve the proposed 1992 budget as prepared by Bogner & Long. Motion carried.

RAILROAD CROSSINGS: The clerk reported that she had finally been able to talk to a Mr. Worley with the railroad, and he said that the computer responsible for track removal had hired Killough's to do the asphaltting, and that Killough's is running behind schedule. Worley is hopeful that the job will be completed by October 1.

The clerk also asked what long distance company the city should use. We are now using AT&T. The council agreed by consensus to stay with AT&T for the present time.

MAINTENANCE REPORT: Bob Sisson reported that the 75,000 gallon water tower needs to be on a maintenance program like the 50,000 gallon tank is on. The big tank is due for painting. The clerk was told to make copies of the contract proposal for discussion at the September meeting.

Sisson told the council that he had talked to a representative from ReddiRooter out of Wichita, and was told that it could cost from \$60,000 to \$120,000 to desludge the two sewer ponds that need it. Part of the expense would be hauling the byproducts if a neighboring farmer won't let us deposit it on his fields. The salesman told Sisson that his company charges \$1300 to do all the prep work which includes all the paper work, soil testing, measuring, etc. Sisson said that he has never been given a time limit for the work, but Charlie Walker from Fort Scott Community College had called to see what progress has been made. The council agreed by consensus to have Sisson check with Walker and with the state about financing and any time limit.

Sisson presented a letter to the council about keeping Bob Call as a full-time maintenance worker. Smith said he would like to have a time/job breakdown for the maintenance department. The mayor said that he felt that having another person who's trained as a back-up was a good idea. Criger said that while there is a lot of jobs to be done in town, the council needs to be able to validate hiring another worker when some of the mowing is contracted out, Musick's company does some of the digging on our projects, and someone else is reading water meters. Sisson said that he hadn't spent alot of time training Call to do all the maintenance work since he didn't know how long Call would be working with him. The council agreed by consensus to have goals and priorities set by Sisson for the next meeting. Sisson also requested an executive session later in the meeting.

RECREATION COMMISSION REPORT: Bob Vonstein was present to explain what the recreation commission is doing. He said that the original purpose was to get funding from the Jones Foundation, and now the money is used for various projects at Jones Park. The money comes from the Community Chest and usually amounts to \$350 per year. Criger said that the Jones Association has asked for money to pay for funding, and while the council is willing to help, the money is not available at this time without finding other sources of funding. The council thanked Vonstein for the report.

UTILITY SERVICE REQUEST: Matt Prim and Mike Musick were present to ask about getting water and sewer service to the south side of their property on Maple if they call it. Craig Miller and Tab Retzworth are planning to open a bodyshop at this location. They were told that the water line runs along the front of the property, and that the bodyshop would need an easement from Prim and Musick to hook on to the power. Musick asked who would be responsible to provide the power to the property. Smith said that the city provides the main, but it's up to the owner to hook on to the main. Sisson said that where the carwash hooks on to the sewer is the end of the line. There was discussion as to whether or not it would be feasible for the city to extend the sewer line for this business and for future development. The council agreed by consensus to check into the matter. After further discussion regarding the fact that the property to the west is not in the city, the council agreed by consensus to require the property owners to hook onto the present line.

TREASURER'S REPORT: Max Friesen reported that the financial reports look satisfactory, except that the law fund is close to the expense limit of the budget.

EXEC SESSION: Bruce Smith made a motion, seconded by Bruce Anderson, to go into executive session for 15 minutes to discuss matters related to non-elected personnel. Motion carried. The meeting was called back to order. Bruce Smith made a motion, seconded by Bruce Anderson to go back into executive session for 10 minutes. Motion carried. The mayor called the meeting back to order. Bruce Anderson made a motion, seconded by Bruce Smith, to appoint Ron Dean, Jr. as Chief of Police. The salary will be a monthly amount to equal the \$11.00/hour he is now receiving. Motion carried.

EXEC SESSION: Bruce Smith made a motion, seconded by Bruce Anderson, to go into executive session for 15 minutes to discuss non-elected personnel matters as requested by Bob Sisson. Motion carried. The meeting was called back to order. Bruce Smith made a motion, seconded by Glyn Day, to go back into executive session for another 15 minutes. Motion carried. Mayor Hamit called the meeting back to order. Glyn Day moved to go into executive session for 20 minutes; Bruce Smith seconded. Motion carried. The mayor called the meeting back to order. Bruce Anderson felt that comparing the maintenance supervisor position and Chief of Police position was not a fair comparison. Glyn Day stated that Sisson's salary should be compared to other people doing this job in other towns comparable to Overbrook. Glyn Day made a motion, seconded by Bruce Smith, to go into executive session for 5 minutes to discuss Sisson's salary. Motion carried. Mayor Hamit called the meeting back to order. After discussing the need for a goal and priority list for the maintenance department, and reviewing salaries in other Osage County towns, Dale Fox made a motion, seconded by Glyn Day, to approve raising Sisson's salary from \$9.88 per hour to \$11.00/hour (or the monthly equivalent). Motion carried. The matter of keeping Bob Call on full-time was tabled until the next meeting.

COMMEMORATION: The council, mayor and staff presented Bruce Smith with a balloon-gram in recognition of his graduating from college this spring.

COUNCILMEMBER COMMENTS: Dale Fox asked that the re-seeding be done where the city did ditch work.

Glyn Day reported that a tournament held at Jones Park raised about \$2400 for the Ball Association.

MAYOR'S MINUTE: Mayor Hamill brought up the matter of what to do with the 1992 laurus. Bruce Smith made a motion, seconded by Mark Criger, to advertise that the city will take sealed bids on the 92 laurus at the September 11, 1996 meeting with the city reserving the right to refuse all bids. Motion carried. It was decided to put ads in the Osage County Chronicle and the Topeka Capital Journal.

Dale Fox made a motion, seconded by Bruce Anderson, to adjourn the meeting at 10:47 P.M. Motion carried; meeting was adjourned.

Respectfully submitted,

Cheryl L. Brown,
City Clerk

APPROVED: 9-11-96

MINUTES SPECIAL MEETING OF THE COUNCIL JULY 23, 1996

MEMBERS PRESENT: Bruce Anderson, Bruce Smith, Mark Criger,
Dale Fox, Mayor Richard Hamit. Glyn Day was
absent.

OTHERS PRESENT: Ron Dean, Jr., Cheryl Brown.

Mayor Hamit called the meeting to order; the clerk called the roll. There was a quorum present.

The mayor told the council that Gayle Warren had asked to put on the August agenda to discuss working out a trade of hauling rock for the city in lieu of paying \$822 that he owes for two utility hook-ups on Ash Street. The council agreed that this would be a possibility as long as the rate is competitive and is agreed to before time.

Meeting with the Fair Board to talk about them helping with the extra police salary required due to expanded coverage during the fair was discussed. Dean, Jr. explained this coverage has cost up to \$2000 in recent years. The clerk was told to find out whether or not the fairgrounds are tax-exempt before the council meets with their board. The council agreed by consensus to have Ron Dean, Jr. and Bruce Anderson represent the city.

The procedure for interviewing police chief candidates was discussed. Mark Criger made a motion, seconded by Bruce Smith, that a panel of three do the actual questioning, with the other members present to get the answers first-hand. Motion carried. Mark Criger then made a motion, seconded by Bruce Smith, to appoint Mayor Hamit, Dale Fox, and Bruce Anderson to act as the interviewing panel. Motion carried. The council agreed by consensus to have Bruce Smith serve as an alternate in the absence of one of the panel members. The clerk was told to make a chart that can be used to rate each of the candidates on the same points. The panel plans to meet the last week of July to decide which applicants to interview.

Purchasing a new patrolcar was discussed. Ron Dean, Jr. presented the council with information from Shawnee Mission Ford regarding leasing. Bruce Anderson made a motion, seconded by Mark Criger, to approve the proposal from Shawnee Mission Ford to lease a 1996 Ford Crown Victoria for \$18,200 to be paid in installments over three years. Motion carried. The details of this lease are available for inspection during regular business hours. The council agreed by consensus to sell the 1992 Taurus by taking sealed bids as soon as the 96 is in service.

Dale Fox made a motion, seconded by Bruce Anderson, to adjourn the meeting at 6:47 P.M. Motion carried; the meeting was adjourned.

Respectfully submitted,

Cheryl L. Brown,
City Clerk

APPROVED

MINUTES REGULAR COUNCIL MEETING JULY 10, 1996

MEMBERS PRESENT: Mark Criger, Bruce Smith, Bruce Anderson,
Glyn Day, Dale Fox, Mayor Richard Hamit.

OTHERS PRESENT: Ken Krause, Kathy Gerisch, Velma Smidt,
Jim Long, Bob Hall, Charles Stryker, Billy
Warrington, Ron Dean, Jr., Max Friesen, Bob
Sisson, Jean Karns, Kerry Randall, Cheryl
Brown.

The meeting was called to order by Mayor Hamit at 7:30 P.M. The clerk called the roll; there was a quorum present.

MINUTES/WARRANTS: Bruce Smith made a motion, seconded by Bruce Anderson to approve the minutes of the June 4, 1996 special meeting. Motion carried. Bruce Smith made a motion, seconded by Mark Criger, to approve the minutes of the regular meeting of June 12, 1996. Motion carried. Mark Criger made a motion, seconded by Bruce Smith, to approve the minutes of the June 26, 1996 special meeting as written. Motion carried.

The mayor mentioned that there were still unsigned charge tickets. Bruce Smith made a motion, seconded by Mark Criger, to pay all warrants presented. Motion carried.

LICENSE REFUND: Ken Krause came before the council to ask to have a portion of his 1996 city alcoholic liquor license refunded. He said that the state is refunding part of their fee, and feels that the city should do the same as his license was just renewed in March. The council agreed that they probably couldn't refund any money to Krause even if they amended the ordinance in the future. Krause stated that he didn't think it was fair to not refund any of his fee since we are collecting a full license from the new owners. The clerk stated that she had given Krause a copy of the ordinance when he opened his business so he would be aware of all the regulations. After discussing the matter, the council agreed by consensus to not refund any of the license fee, and to leave the ordinance as is.

CITIZEN COMPLAINT: Kathy Gerisch and Velma Smidt came before the council to ask what could be done about the weeds in the ditch behind their property. Gerisch said that they keep what would be considered the alley mowed, and wanted to know who is responsible for the upkeep of the ditch. Gerisch said that she was told that the contractor who did the lift station would leave the ditch so that it could be maintained, but they didn't follow through. Sisson said that the ditch is actually on the other side of the "alley". The council agreed by consensus to have the clerk send notices to the property owners on the west side of the "alley".

Velma Smidt expressed concern about what big trucks turning at the corner of Hwy 56 and Walnut are doing to the street, and that it causes problems with rainwater drainage. She also said that there is a hole on the edge of the street at 609 Walnut that is a problem when two cars meet. Smidt asked who is responsible for maintaining the

corner of Hwy 56 and Walnut. Sisson was told to check into where the bad spot is and to make sure it's on the state right-of-way.

Smidt also expressed her gratitude for how the EMT's responded when her sister was in need.

POOL PROJECT: Bob Hall and Charlie Stryker of CAS Construction came before the council to express interest in working on any future pool projects for the city. Stryker said that his company is the one that had finished the Lyndon pool, and that they had learned of the Overbrook project in a round-about way. They told the council what they did at Lyndon, and said they could have an official presentation for the council by July 14, 1996.

AUDIT REPORT AND 97 BUDGET DISCUSSION: Jim Long of Bogner & Long was present to explain the findings and recommendations of the 1995 audit. Long said that the audit was clean with no problems, other than budget violations in three funds due to encumbered funds not being figured into the final fund balances. Long pointed out that the revenues were less in the general fund due to less tax collected and also less money received from the state. He also stated that the water/sewer fund did better in 1995 than in previous years. There was discussion about combining the recreation and pool funds. The council agreed by concensus to ask Bob VonStein to report to the council on the activities of the Recreation Commission before making a decision. Discussion was held concerning opting out from under the tax lid in order to increase the recreation and law funds in the future. This would involve adopting a charter ordinance, publishing it twice, and allowing 61 days before final passage to give residents a chance to petition for a voter referendum. Due to the time requirements, this can't be done for the 1997 budget, but could be done for 1998. The matter was tabled until later.

The proposed 1997 budget was discussed. Jim Long pointed out that even though the mil levy is almost the same, the valuation has increased.

Dale Fox made a motion, seconded by Glyn Day, to accept the audit of the financial records as reported. Motion carried. Bruce Smith made a motion, seconded by Mark Criger, to accept the 1997 budget as prepared and to have the hearing at the August 14, 1996 meeting. Motion carried.

PATROL CAR REPAIRS: Ron Dean, Jr. reported that Laird Noller gave an estimate of \$5,000 to replace the motor and transmission of the 92 Taurus. Billy Warrington reported that he didn't feel that the car was worth spending that much money. Mechanics at Osage AutoWorks have voiced the same opinion. Different methods of payment were discussed. Ron Dean, Jr. was told to follow up on other options, such as lease/purchase or total purchase of a 1996 model.

TSC: There was nothing to report on the status of the Middle School Building.

POOL ENGINEER PROPOSAL: After discussing the information from CAS Construction, Glyn Day made a motion, seconded by Mark Criger, to accept the proposal from Bohl & Associates with changes to provide

detailed cost estimates for any improvements and a 30-day time frame. Motion carried. The clerk was instructed to contact Bohl regarding these changes. The council discussed different people they thought might be willing to serve as a citizen's committee to work on a pool design. Financing a new pool was discussed. The clerk reported that she had talked to the city manager of Halstead at Glyn Day's request for information on forming a joint recreation commission between the city and the school district. She was told that it's a fairly simple procedure, but that the drawback is that the largest city in the district could end up having a majority of members on the commission. Charging a higher fee for out-of-town users was discussed, but discarded by the council. Max Friesen suggested looking into a joint venture with Elk township. Dale Fox and Glyn Day agreed to represent the council on the pool committee. Mark Criger preferred not to be on the committee, but thought that it would be good if JoEllen Criger could be on it. Max Friesen suggested having Kay Jones, City Clerk of Lyndon talk to the committee as Lyndon has just built a pool.

MISC: The clerk reported that Ron Jr. has ordered a plaque to be given to Ron Dean, Sr. in appreciation for his service to the city.

Ron Dean, Jr. reported that thanks should be given to the Osage County Sheriff's office for their work in solving some recent burglaries that happened in Overbrook.

TREASURER'S REPORT: Max Friesen pointed out that the higher valuations the city has received in 1994 and 1995 is the reason the city has been receiving more tax monies.

POLICE REPORT: Ron Dean, Jr. reported out that he has been busy working up General Operating Guidelines and firearms qualifications. He told the council that the city needs to contract with someone for counselling an officer who has been involved in a traumatic situation. Bruce Anderson suggested Shawnee County Mental Health. The council agreed to have Ron check into costs, and also to see who the county uses. The mayor told the council that Ron Sr. had been subpoenaed to testify in a case in Shawnee County involving a local person, and that the city would pay him for the time and mileage.

Bruce Anderson commended Ron Jr. for all the work he had done on several projects, and wants this considered when discussing his salary. The mayor and council agreed.

MAINTENANCE REPORT: Bob Sisson thanked Dale Fox and Bruce Smith for their help in a couple of emergency. He said that HiPlains is planning to reseal the streets the end of August. Gary Wacker had told him that the work on Ash Street would cost about \$450 more than last year's estimate. Sisson also said he would be attending a water/sewer school the first part of August. Bruce Smith asked if any of the radio controls for the wells are working. Sisson said some are, and he had contacted someone about this and was told that we have to have two phone lines before they can be fixed. The mayor reminded Sisson about some fire hydrants that have been leaking and a couple that are too low.

PERSONNEL DISCUSSION: Glyn Day made a motion, seconded by Mark

Criger, to go into executive session for 10 minutes to discuss matters related to nonelected personnel. Motion carried. The meeting was called into order at 10:23 P.M. Bruce Smith made a motion, seconded by Bruce Anderson, to go back into executive session for 10 minutes. Motion carried. Dale Fox made a motion, seconded by Bruce Smith, to approve the minutes of the June 20, 1996 special meeting as amended. Motion carried.

SALARY REVIEW: Bruce Anderson made a motion, seconded by Glyn Day, to raise Ron Dean, Jr.'s salary to \$11.00 per hour as long as he is acting Chief of Police retroactive to June 5, 1996. Motion carried. Bruce Anderson made a motion, seconded by Bruce Smith, to set Dean, Jr.'s salary at \$9.00 per hour if he is not hired as Chief of Police. Motion carried.

COURTROOM CARPETING: The clerk reported that Brant Greenfield is going to do some repair work in the courtroom for \$17.00.

COUNCILMEMBER COMMENTS: Bruce Anderson asked that a thank-you be sent from the city to Bob VonStein for painting the front of the library.

POLICE CHIEF APPLICATIONS: There was discussion concerning the number of applications received, and the clerk was instructed to make copies for each of the councilmembers and the mayor. The council agreed to meet after the deadline to form an interview committee and to schedule the times for the interviews.

Dale Fox made a motion, seconded by Bruce Anderson, to adjourn. Motion was carried. The meeting was adjourned at 10:40 P.M.

Respectfully submitted,

Cheryl L. Brown,
City Clerk

APPROVED: Y. H. T. N.