

**CITY CLERKS AND MUNICIPAL FINANCE OFFICERS
ASSOCIATION OF KANSAS
CODE OF ETHICS**

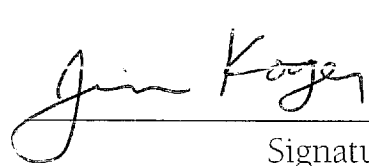
The City Clerks and Municipal Finance Officers Association of Kansas is a professional organization of municipal clerks and finance officers who have united to:

- impart standards of quality and integrity so that the conduct of the members shall be above reproach and merit public confidence;
- promote the professional development of its members; and,
- enhance and promote the professional management of governmental records.

To further these objectives, certain principles shall govern the conduct of every member of the City Clerks and Municipal Finance Officers Association of Kansas:

1. to recognize that my chief function at all times is to serve the best interests of the people;
2. to uphold both the letter and the spirit of the government and laws of the United States, State of Kansas, and my municipality;
3. to devote my time, skills, and energies to my office, both independently and in cooperation with other professionals;
4. to so conduct my public and private life as to be an example to my fellow citizens;
5. to be sensitive and responsive to the rights of the public and its changing needs;
6. to impart to my profession those standards of quality and integrity that the conduct of the affairs of my office shall be above reproach and will merit public confidence in my community;
7. to maintain my neutrality and impartiality, rendering equal service to all and extend the same treatment I wish to receive myself;
8. to respect and protect privileged information to which I have access by virtue of my office;
9. to not knowingly be a party to or condone any illegal, immoral, or improper activity; and,
10. to use neither public property nor resources for my personal or political gain.

I do hereby subscribe to this Code of Ethics, which I affirm will govern my professional and personal conduct as a City Clerk and as a member of the City Clerks and Municipal Finance Officers Association of Kansas.

 **Overbrook
City Clerk**
Signature